MINIMUM QUALIFICATIONS

NO EXCEPTIONS ARE MADE TO THE FOLLOWING MINIMUM QUALIFICATIONS

<u>CITIZENSHIP:</u> You must be a citizen of the United States at the time you take the written test.

<u>RESIDENCE:</u> Applicants must be a Michigan resident <u>prior to graduation from the Academy</u> and

produce signed documentation demonstrating the rental, lease, or purchase of a home or other domicile. A current Michigan voter registration shall also be considered proof

of residence.

AGE: You must be at least 21 years of age at the time of the written examination.

EDUCATION: All candidates must have graduated from high school or have General Education

Development (GED) test results meeting the Michigan Department of Education Standards. GED tests must have been taken at an official GED center. A standard score of 35 or above on each of the five tests and an average of 45 for the five tests must have been attained. GED results should be submitted at the time of application if they are not already on file with Civil Service. Although a college education is not

required, it is strongly encouraged.

DRIVER'S LICENSE: You must have a valid Michigan operator's or chauffeur's license prior to appointment

to the Academy. License cannot have any restrictions applying to time, area, special

mechanical control devices or conditions (except corrective lenses).

<u>VISION:</u> It is imperative all candidates have a level of visual acuity that will allow effective

performance of their law enforcement duties. Please see the attached MSP Visual

Acuity Standard Sheet.

<u>HEARING:</u> Candidates must meet the minimum hearing standard of the Michigan Commission On

Law Enforcement Standards. Please see the attached MCOLES Hearing Standard

sheet.

TRAFFIC AND CRIMINAL HISTORY

All candidates' traffic or criminal histories will be reviewed and may serve as the basis for their removal from the selection process. Convictions, arrests, and admissions will be assessed with particular attention given to the pattern of violations, seriousness, surrounding circumstances, number of incidences, and their recency. The issues identified below will cause immediate disqualification.

- 1. Conviction of a felony or the reasonable belief the candidate committed a felony.
- 2. Loss of driving privilege through suspension or revocation of license due to an unsatisfactory driving record as defined by the Michigan Department of State driver's license point system. An exception to this policy will be made for candidates who maintain a driving record free of suspension, revocation, and moving violations during the period two years prior to taking the written examination through the start of recruit school.

In the period four years previous to taking the written examination through the start of recruit school:

- Conviction of driving while license was suspended or revoked.
- 4. Conviction of driving while under the influence of drugs or alcohol (includes impaired driving).
- 5. Two or more convictions of reckless driving.

In the period two years previous to taking the written examination through the start of recruit school:

- 6. Assessment of 8 or more points on the candidate's driving record.
- 7. Conviction or civil infraction determination of three or more moving violations.
- 8. Two or more traffic crashes each resulting in a moving violation conviction or civil infraction determination.



Michigan Department of State Police Visual Acuity Standard

A trooper, motor carrier officer, or cadet candidate's visual acuity must meet the following criteria. This standard applies to each eye.

- 1. Uncorrected visual acuity must be 20/200 or better.
- 2. Corrected vision must be 20/20 or better.
- 3. Visual acuity between 20/20 and 20/50 must be corrected to 20/20 through the use of glasses, or hard or soft contact lenses.
- 4. Visual acuity between 20/50 and 20/100 must be corrected to 20/20 through the use of hard or soft contact lenses (no glasses).
- 5. Visual acuity between 20/100 and 20/200 must be corrected to 20/20 through the use of soft contact lenses (no glasses or hard contact lenses).

A candidate must be a successful, bona fide contact lens wearer for at least six months prior to appointment to recruit school.

Candidates who have undergone one or more surgical procedures to improve visual acuity will be examined by a departmental vision care specialist. This examination will not take place until at least one year from the date of the last procedure.

- 6. Color vision (in darkened room) candidate must pass first six A/O-H-R-R Psuedioso Chromatic screening plates under approved MacBeth-Easel lamp (C.I.E. source C) or Farnsworth D-15 Color Perception Test (C.I.E. source C) one fail line allowed out of 15 tests under approved MacBeth-Easel lamp.
- 7. Peripheral vision 85 degrees temporally each eye: 35 degrees nasally each eye. Meridional scotomata shall be noted in pathology section.
- 8. Binocularity clear, comfortable binocular vision at all normal working distances and viewing angles. Limits: 5 prism diopters of eso or exo deviation: 2 prism diopters of vertical imbalance.
- 9. Stereopsis No minimum, used as a measure of fusional efficacy.
- 10. Pathology no pathological conditions that impair visual performance.